



900 Blythe Street, Hendersonville, NC 28791

ANNUAL REPORT FOR 2024

	Page
Welcome & Mission Statements	1
Elders Classes & Ministry Chair Appointments.....	2
Officers.....	3
Annual Congregational & Corporation Meeting Minutes	5
Terms of Call	6
Board of Directors Meeting Minutes	7
Associate Pastor.....	9
Minister of Visitation	10
Clerk of Session	11

MINISTRIES:

Administration & Personnel.....	12
Building & Grounds	13
Christian Nurture & Library	14
Earth Caring	16
Fellowship	18
Finance & Stewardship	19
Global Missions.....	21
Local Missions.....	22
Matthew 25	23
New Member	24
Worship Ministry.....	25

COMMITTEES:

Nominating.....	27
Endowment	28

BOARDS AND ORGANIZATIONS:

Board of Deacons	29
Presbyterian Women	30

FINANCIAL REPORTS AND BUDGET.....	31
--	-----------

Pastor	Rev. Dr. J. Mark Stanley
Associate Pastor.....	Rev. Dwight Christenbury
Minister of Visitation	Sally Beghtol, CLP
Clerk of Session	Kathryn Forsythe
Church Secretary.....	Katie Cilluffo
Church Treasurer.....	Tom Karvonen
Financial Secretary.....	Diane Bowers

The Welcome Statement

Trinity Presbyterian Church welcomes you without regard to race, ethnicity, age, sexual orientation, gender identity, physical or mental ability, education, economic circumstance, your place of origin or any other issue that divides God's Family.

We are Christ's people and this is Christ's place with its doors wide open.

The Mission Statement

Trinity is a family of faith called to make the Word known to all ages, to grow in faith together, to minister to those in need, and to do all these things with joy, love, and compassion.

Adopted June 8, 2003

Trinity Ministry Appointments 2024
J. Mark Stanley, Moderator (828 553-6425) • Kathryn Forsythe, Clerk of Session (314 303-0076)

Updated January 24, 2024

Class of 2024

Kathryn Forsythe
 Ron Howard
 Eric McAnallen
 Shannon Slater
 Ed Spencer

Class of 2025

Diane Bowers
 Julie Carter
 Angela Kuykendoll
 Enrique Sánchez
 Barry Stokes

Class of 2026

Duane Johnson
 Leslie Nissen
 Jim Smelker
 Bud Weeks
 Wayne Youngdahl

Ministry	Leadership
Administration-Personnel	Ed Spencer (Administration) & Paul Hugger (Personnel)
Building and Grounds	Bud Weeks, Wayne Youngdahl, & Jim Kisner
Christian Nurture	Barry Stokes
Earth Caring	Enrique Sánchez & Shannon Slater
Fellowship	Julie Carter & Angela Kuykendoll
Finance & Stewardship	Diane Bowers (Finance) & Steve Culp (Stewardship)
Global Mission	Duane Johnson
Local Mission	Leslie Nissen & Julie Carter
Matthew 25 Ministry	Kathryn Forsythe
New Member	Jim Smelker & Ron Howard
Worship	Eric McAnallen
Building Use Liaison	Wayne Youngdahl
Endowment Fund Committee	Steve Culp
Hannan Committee	Tom Bridges
Nominating Committee	Julie Carter & Barry Stokes
Deacon Liaison	Shannon Slater
Presbyterian Women Liaison	Angela Kuykendoll
Memorial Garden Liaison	Duane Johnson
Corporation President	Ed Spencer
Technology Committee	Duane Johnson
Prayer Shawl Ministry	Diane Bowers

Officers for the year 2024

Deacons, Class of 2024

Cindy Sthreshley

Nancy Willard

Helen Dearborn

Sally Beghtol

Deacons, Class of 2025

Norie Sanchez

Andy Nissen

Chris Becker

Doris Youngdahl

Vickie Hugger

Deacons, Class of 2026

Harry Petersen

Patti Shannon

Diocles Wells

Charles Keefer

Debbie Stephens

Cindy Stanfield

Elders, Class of 2024

Kathryn Forsythe

Ron Howard

Jeffrey Sheffield

Ed Spencer

Eric McAnallen

Shannon Slater

Elders, Class of 2025

Julie Carter

Diane Bowers

Angela Kuykendoll

Barry Stokes

Enrique Sanchez

Elders, Class of 2026

Leslie Nissen

Bud Weeks

Wayne Youngdahl

Duane Johnson

Jim Smelker

TRINITY PRESBYTERIAN CHURCH
ANNUAL CONGREGATIONAL AND CORPORATION MEETING
January 28, 2024

The Annual Meeting of the Congregation of Trinity Presbyterian Church **and the Annual Meeting of the Corporation of Trinity Presbyterian Church** were held concurrently in the Fellowship Hall of Trinity Presbyterian Church on Sunday, January 28, 2024. The date and time had previously been set by the Session and properly announced to the congregation at worship services and in writing in The Tidings newsletter..

The Rev. Dr. J. Mark Stanley, moderator, called the meeting to order at 11:15 a.m., and opened the meeting with prayer.

The first order of business was the appointment of a Clerk for this meeting. Kathryn L. Forsythe, Clerk of Session, was appointed by acclamation. A quorum was declared present.

The purpose of this annual Congregational Meeting was to report on the past year in Trinity Presbyterian Church's life, share the vision for Trinity's future, review the 2023 Budget with the Congregation, and to approve the Terms of Call for the Senior Pastor and the Associate Pastor.

Tom Karvonen, our Treasurer, first thanked the Monday morning crew for their work. He then highlighted how our finances went in 2023. During 2023, we nearly broke even, with only a \$1,400 deficit, that was compensated for by the Church Ministry fund. Thanks to our solar panels, in 2023, our CO2 emissions were 90% lower than in 2018. This has also reduced our annual electricity bill from approximately \$11000 to approximately \$2700.

Tom then presented the 2024 Budget. The 2024 Budget had been approved by the Session at the December 11, 2023 Stated Session Meeting. He noted differences, both increases and decreases, from the prior year's budget. Of particular note is the increase to Global and Local Missions' budgets by 5%, as part of Trinity's ongoing dedication to mission.

Rev. Mark Stanley and Rev. Dwight Christenbury excused themselves for this portion of the meeting.

Ed Spencer, chair of Administration and Personnel Ministry, presented the 2024 Terms of Call for the Senior Pastor, the Reverend Dr. J. Mark Stanley. Ed noted that the terms of call include a 3.5% increase.

Motion: To approve the 2024 Terms of Call for Reverend Mark Stanley. Moved by Personnel, presented by Ed Spencer, no second required since moved by a Ministry. A confidential paper ballot was taken.

Passed unanimously, with 86 in favor

Ed Spencer then presented the 2024 Terms of Call for the Associate Pastor, the Reverend Dwight O. Christenbury. Fitz noted that the terms of call include a 3.5% increase.

Motion: To approve the 2024 Terms of Call for Reverend Dwight Christenbury. Moved by Personnel, presented by Ed Spencer, no second required since moved by a Ministry.

Passed unanimously, with 83 in favor.

Therefore: The Terms of Call for both the Rev. Dr. J. Mark Stanley, and the Rev. Dwight O. Christenbury were approved as presented. The approved Terms of Call are attached.

Rev. Dwight Christenbury and Rev. Dr. J. Mark Stanley returned to the meeting.

Rev. Dr. Mark Stanley thanked Tom Karvonen for serving as Treasurer for a total of 11 years. Tom is retiring as Treasurer, with Bob Forsythe taking on the duties of Treasurer starting in 2024.

Diane Bowers then shared a message from the Finance Ministry. She announced a donation from Irene Solbakken's estate. The current total of the donation is approximately \$107,00. To each Global and Local Mission Ministries, 5% of the total will be given. An additional \$10,000 will be given to the Capital Fund. The remainder is available for Trinity's Ministries and members (with Ministry support) to apply for grants to make a difference in our church and community.

Bud Weeks shared a report from the Building and Grounds Ministry. He noted the number of things that have needed repair and maintenance. Of particular note are the stained glass windows that were in need of restoration. We are now in the final phase of that restoration project, which will be completed before Easter. Additionally, in 2023, a new grounds maintenance firm was selected, and has so far done 9 months of excellent work. The Fellowship Hall seating was replaced, with a donation by the Holy Family Episcopal Church, thanks to Bob Forsythe. In June, there was a significant flood. Our deductible was \$3000, after which insurance covered the remaining costs.

There being no further business, the meeting was adjourned at 12:00 p.m, with Rev. Dr. Mark Stanley offering a closing prayer.

Attached: 2024 Terms of Call for Rev. Mark Stanley and Rev. Dwight Christenbury

2023 Terms of Call

Senior Minister – Mark Stanley

	2023	2024
Base	\$63,629	66,878
Housing	29,200	29,200
Social Security Equivalent	7,101	7,350
TOTAL	\$99,930	103,428

Other –

Pension/Medical/Vision	\$36,342	37,6090i
Four Weeks of Vacation		
Two Weeks Continuing Education		
Professional Development - reimbursed		
Flexible Spending Account(health care)		

Associate Minister – Dwight Christenbury

	<u>2023</u>	
Base	\$52,355	54,629
Housing	12,500	12,500
Social Security Equivalent	4,961	5,135
TOTAL	\$69, 816	72,264

Other

Pension/Medical/Vision	\$25,498	26,385
-------------------------------	-----------------	---------------

Four Weeks of Vacation

Two Weeks Continuing Education

Auto Allowance - reimbursed

Professional Development - reimbursed

Flexible Spending Account(health care)

TRINITY PRESBYTERIAN CHURCH

Meeting of the Board of Directors of the Corporation of Trinity Presbyterian Church

January 16, 2024

Members present: Mark Stanley, Moderator, Dwight O. Christenbury, Kathryn Forsythe, Ron Howard, Shannon Slater, Enrique Sanchez, Eric McAnallen, Barry Stokes, Ed Spencer, Diane Bowers, Duane Johnson, Dan Donovan, Bud Weeks, Angela Kuykendoll, Jim Smelker, Wayne Youngdahl, Shannon Slater

Members excused: Leslie Nissen, Pat Dienst, Julie Carter, Sally Beghtol

At 7:30 pm, the Moderator of the Board of Directors of the Corporation of Trinity Presbyterian Church, Ed Spencer called the meeting to elect the list of Officers, Tellers, those authorized to sign checks and other documents, and those authorized to deposit receipts in the overnight depository and pick up those receipts for return to the church for processing:

Motion: Elect the following officers of the Corporation for the year beginning February 1, 2024, and extending through January 31, 2025, and correctly list those officers:

President.....Ed Spencer
Vice-President..... Bud Weeks
Secretary.....Kathryn Forsythe
Treasurer..... Robert Forsythe
Assistant Treasurer..... .. W. Steven Culp
Assistant Treasurer..... Tom Karvonen
Assistant Treasurer.....Beverly Luzadder
Financial Secretary.....Diane Bowers

Moved by Bud Weeks, seconded by Kathryn Forsythe. Passed unanimously

Motion: The following officers of the Corporation are authorized to sign checks and other documents necessary to carry out the banking functions needed by the corporation:

President.....Ed Spencer
Vice-President..... Bud Weeks
Secretary.....Kathryn Forsythe
Treasurer..... Robert Forsythe
Assistant Treasurer..... .. W. Steven Culp
Assistant Treasurer..... Tom Karvonen
Assistant Treasurer.....Beverly Luzadder
Financial Secretary.....Diane Bowers

Moved by Bud Weeks, seconded by Kathryn Forsythe. Passed unanimously

Motion: Approve the Treasurer (Robert Forsythe), Assistant Treasurer (Thomas Karvonen), and Chair, Endowment Committee (Steve Culp) as authorized to make needed securities transfers through Wells Fargo and New Covenant Funds.

Moved by Kathryn Forsythe, seconded by Bud Weeks. Unanimously passed

Motion: Approve the appointment of the following Tellers for a term of one (1) year, or until successors are appointed, and correctly list their names:

Head Teller..... Beverly Luzadder
Teller..... Robin Hodgson
Teller..... Pat Harter
Teller..... Betty Lockwood
Teller..... Sue Robinson

Moved by Bud Weeks, seconded by Enrique Sanchez.. Unanimously passed

Motion: Resolve that the following officers of the Corporation are authorized to deposit church receipts in the overnight depository or with a teller and to pick up those receipts for return to the Bookkeeper for processing.:

Treasurer.....Robert Forsythe
Assistant Treasurer..... Bev Luzadder
Assistant Treasurer..... W. Steven Culp
Assistant Treasurer..... Thomas Karvonen
Financial Secretary Diane Bowers
Teller.....Robin Hodgson
Teller.....Pat Harter
TellerBetty Lockwood

Moved by Bud Weeks, seconded by Enrique Sanchez.. Unanimously passed

The meeting was adjourned at 7:40pm.

Annual Report of the Associate Pastor 2024

Dwight Christenbury

To paraphrase myself from a recent *Tidings* article: 2024 was quite a decade!

When you've been in a position for more than a few years, you come to expect a certain rhythm in your work and in how the organization functions. Of course, we all had extensive practice in adaptation and learning new skills during the Covid-19 pandemic—but that in itself may have instilled a sense of complacency. After all, the pandemic was surely a once-in-a-lifetime experience! (Right?)

And it may yet turn out that we won't have to experience a pandemic again any time soon, but that doesn't mean that other unexpected events and major life changes will not occur—and 2024 was definitely a year for “other unexpected events and major life changes.”

Of course, the first half of the year was, in many ways, business as usual: we worshiped, we enjoyed fellowship together, we engaged in learning and service, we celebrated good news, and we grieved our losses.

In the second half of the year, things . . . changed. Yes, we still worshiped, fellowshipped, learned, served, celebrated, and grieved, but we did so in the midst of a significant level of upheaval. Mark Stanley, your pastor of nearly two decades, retired, and Western North Carolina was struck by the remnants of Hurricane Helene, resulting in a disruption to daily life not entirely unlike what we experienced during the pandemic. I was expecting the former, but certainly not the latter.

Since the end of September, we've all learned (and relearned) that—if you'll pardon the cliché—the only constant in life is change, and moreover that one of the most important qualities to cultivate is resilience. In recent months, I have certainly learned many new things both about the role of pastor in a church and about life in general; and I believe that you have learned and put into practice a great many skills that have strengthened our life together as a community.

I have been and continue to be grateful to you for your support of me as your pastor and as a human being, and I hope that I have been a source of support and friendship to you as well. As we set off into this new year—another year of transition and change—I'm thankful that we are in it together, and I look forward to the discoveries that we will make along the way!

Sally Hetland Beghtol
Minister of Visitation and Pastoral Care
Annual Report 2024

Attended Presbytery, staff, deacons, worship, session, new members, prayer shawl, and issues and concerns meetings plus Bible study with Dwight.

Sent birthday, holiday, get well, sympathy, thinking of you, congratulations, thank you, motivational cards and personal notes.

Assisted both Dwight and Mark in leading worship services sometimes including communion, prayers of the people, children's sermons, and joys and concerns.

Participated in Naomi circle.

Did Imposition of ashes on Ash Wednesday.

Participated in MaundyThursday service.

Involved in the Longest Night and the Christmas Eve candlelight service.

Sent china teacups or mugs with teabags to some of our shut-in parishioners.

Send Easter, and Thanksgiving and Christmas cards to many of our shut ins.

Delivered daily meditation books on grieving to people who have lost loved ones.

Helped with many memorial services.

Participated in the hunger walk at Trinity and Carolina Village

Contributed to Super Bowl, Sunday, Undie Sunday, coffee, hour, backpacks, and the mitten tree.

One of my great joys was contacts with so many parishioners. This included visitations in my office, phone calls, cards, greetings with parishioners before and after services, Facebook, Instagram, texts and emails (passing the peace, holiday greetings, encouraging words) and personal notes.

One of my biggest accomplishments was to conduct a service, including the sermon while Dwight was on vacation.

Thank you to all my special angels who have helped me with many projects. They include Dolly Owens, Myrl Jean Hughes, PattiShannon, Edie Clark, and many unnamed angels.

Thank you one and all for your faith in me and the support, encouragement, cards, notes and love you have given me.

CLERK OF SESSION
Annual Report - 2024

The Session met eleven times in Stated Meetings in the year 2024 and four times in Special Session Meetings.

According to our By-Laws, at least two Stated Congregational Meetings are to be held each year. On January 28, 2024, at the Annual Congregational Meeting, the congregation approved the Terms of Call for both the Reverend Dr. J. Mark Stanley and for the Reverend Dwight O. Christenbury. On October 24, 2024, a Congregational Meeting was held for the purpose of electing Elders, Deacons, and the Nominating Committee for 2025. The following slate of officers was approved:

Deacons, class of 2027: Margaret Bolick, Sandy Weeks, Kathy Steinbaugh, Molly Garnett, Nancy Sheffield

Elders, class of 2027: Eric McAnallen, Tom Karvonen, Bob Miles, Lorraine Talbot, Kris Grasse

Elders, class of 2024, filling an incomplete term: Tom Karvonen

Nominating Committee for 2025: Julie Carter, Barry Stokes, Dick Bobb, Nancy Sheffield, Margaret Bolick, Tom Karvonen, Mary Louise Forsythe, Ron Howard

The Annual Meeting of the Board of Directors of Trinity Presbyterian Church of Hendersonville, NC Incorporated, was held on January 16 2024. The purpose of this meeting was to elect officers and tellers for the year beginning February 1, 2024, to approve those authorized to sign checks and other documents, those authorized to access the Safe Deposit box, and those authorized to deposit receipts in the overnight depository and pick up those receipts for return to the church for processing.

We received 9 new members in 2024. We lost 9 members to death, and 1 to transfer to another congregation. Our current active membership stands at 302.

Kathryn Forsythe, Clerk of Session

2024 PERSONNEL MINISTRY ANNUAL REPORT

In September, we celebrated Mark Stanley's 19 ½ years of service with a reception. Since his retirement, we have had several guest pastors (including Trinity folks) filling in on Sundays.

Dwight has done a great job of handling increased responsibilities while we seek our Transitional Pastor. Session appointed five elders to the Transitional Pastor Search Committee: Diane Bowers, Enrique Sanchez, Leslie Nissen, Bud Weeks, and Tom Karvonen. They have worked hard to make sure we find the best candidate to lead us through a mission study and work with the future Pastor Nominating Committee as they will be seeking a permanent replacement for Mark.

Our ministry has recently gone through a transition. For most of the year, it was led by Ed Spencer. Other members were Paul Hugger, Billie Hicklin, and Steve Culp.

We are returning to a Personnel Ministry structure that existed several years ago at Trinity. We have two representatives from each Elder class and three members who serve at-large for three years. Each year two elders and one at-large member rotate off.

Ministry members for 2025 are:

Class of 2025: Diane Bowers (Vice Chair) and Julie Carter

At-Large: Paul Hugger

Class of 2026: Bud Weeks and Wayne Youngdahl

At-Large: Steve Culp

Class of 2027: Kris Grasse (Scribe) and Tom Karvonen (Chair)

At-Large: Linda Stokes

The increased membership will allow more members to be involved in Personnel policies, job descriptions, annual employee evaluations, and salary recommendations.

Finally, we thank Billie Hicklin for her past service on this important ministry and Vickie Hugger for filling in for Katie since late September in the office.

Tom Karvonen, Chair
Personnel Ministry

.

Trinity Presbyterian Church

Building and Grounds Ministry

Annual Report 2024

Members of the Ministry are: Jan Furr, Bud Weeks, Don Osterberg, Steve Hyder, Priscilla Karvonen, Wayne Youngdahl, Steve Kuykendoll and Jim Kisner. We also have Charles Keefer, Richard Householder, Clair Lux, Julie Carter, Dean Christenbury, Katie Cilluffo and others working on the areas inside and outside the Church.

The team worked throughout the year and had 10 monthly meetings. The team has repaired many items throughout the church and grounds.

The budget is unfavorable by \$5600 for the year. The cost for Hurricane Helene clean up was \$7040.

- The team started the year overseeing the repair & renovation of our stained glass windows.
- We had a very successful Spring Work Day in March with 18 church members working on projects inside and outside the church.
- Charles Keefer replaced the downstairs toilet and sink hardware.
- We passed our Hendersonville Fire Department Audit in January.
- The aging fire alarm panel was replaced at a cost of \$8071 the funds came from the long range maintenance.
- The team has completed 8 annual inspections within and outside the church.
- Pro-scape is now our outside mowing and leaf removal contractor and has done a very good job. They also reduced our ground's cost.
- The walkway between the parking lots, and two sets of outside stairs were upgraded with \$4700 of Solbakken funds.
- Automated door openers were installed on the two bathrooms near the sanctuary, with \$4500 also from the Solbakken funds.
- New summer hours banner was purchased and used this summer.
- We helped the Technology Committee with the Fellowship upgrade of the video camera and screen.
- We purchased 8 chairs for \$1600 to replace worn chairs in the Trinity room.
- The mic and light on Pulpit were upgraded.
- A water fountain was placed in the Narthex.
- Throughout the year we have had several trees removed that would have threatened the Church building, then Hurricane Helene took down many others but no damage to the church. The cost of Hurricane cleanup was \$9500, our insurance paid all but \$3000

We look forward to 2025 with a strong team dedicated to keeping our facilities in very good condition.

Submitted by,

Bud Weeks and Wayne Youngdahl
Building and Grounds Chairs

CHRISTIAN NURTURE MINISTRY REPORT - 2024

2024 was another year of transition for the Christian Nurture Ministry Group. I continued as chair, and Norie Sanchez, Molly Garnett and Flora Hobson continued work with the group along with Dwight Christenbury.

There were a number of important events during the year, including the Ohmann Lecture series, which was continued at mid-year, as three Learning Hour Lectures were presented by Dr. Becky Davis of Union Theological Seminary June 9 – “Imaginable: The church in a Changed World”; Rev. Dr. Richard Boyce of Union Theological Seminary July 21 – “Genesis: Covenant of Constancy and Benevolence”; and Jeannie DuBose from Montreat Aug. 18 – “Portals into Wonder and Awe”.

Dwight held a Confirmation Class throughout the year, and several of our youth - Dean Christenbury, and Brandon and Sierrah Haskins, along with adult leaders Dwight and Molly Garnett made an enjoyable and enlightening trip to the South Carolina coast for the Charleston Youth Mission. They were joined by participants from Spruce Pine Presbyterian Church and St. Mark’s Episcopal Church of Houston, TX

The second half of 2024 was marked by the retirement and departure from Trinity of Rev. Mark and Becky Stanley at the end of September. Leadership of Children’s Ministry needed to be addressed at this time in terms of both personnel and instructional materials, and this was addressed by the Christian Ministry group. Becky had ably led the leadership of this activity for many years, and the ministry of both Stanleys at Trinity for nearly 20 years was much appreciated and lauded at the time of their departure.

Anticipation of events at Trinity in early 2025 drew the attention of the CN Ministry Group in late 2024 – a Youth Gathering for the Western North Carolina Presbytery is to be held at Trinity March 7-8, and a Presbyterian Women’s Retreat at the Montreat Conference Center March 28-30, spearheaded by CN member Norie Sanchez and featuring Michelle Thomas Bush from Myers Park Presbyterian Church in Charlotte, who will be leading the event.

Many thanks to all of you who participated in the work of the Christian Ministry Group in 2024.

The Trinity Presseau Library report will follow.

Respectfully submitted,

Barry Stokes, Christian Nurture Chair

2024 ANNUAL REPORT OF THE TRINITY PRESSEAU LIBRARY

The library added 61 new resources this year. These include 11 purchased items and 50 Gift books. 15 books were withdrawn from the collection due to age, poor condition or lost. 123 items were checked out this year.

Most of the purchased books were from the Last Endowment. The library received a generous donation from the Marian Lowry Gift Allocation which will be used as needed. Many books were donated by members of the Congregation including Lorraine Talbot, Betty Lockwood, Sally Beghtol and others. We also added some children's books from the Pre-school that closed. The library purchased several books written or recommended by some of our speakers. Also purchased were several books on grief, prayer and Iona. Books on the Trinity Book Club list were purchased.

A new addition to the Atrium is the beautiful book cabinet that was obtained by the Atrium Redo Committee. It is very much appreciated.

We worked on cataloging, purchasing and organizing the collection. We welcome any suggestions for purchase from Ministry groups and the Congregation.

The library is always open -Feel free to come in anytime to browse or check out materials.

Respectfully submitted,

Barry and Linda Stokes

Co-chairpersons of the Library Committee

EARTH CARING MINISTRY - 2024 ANNUAL REPORT

Members: Dick Bobb, Margaret Bolick, Cindy Ann Bowers, Diane Bowers, Katie Cilluffo, Jan Furr, Priscilla Karvonen, Tom Karvonen, Jim Smelker, Shannon Slater, Barb T., Mark Stanley (Jan-Aug), Dwight Christenbury (Sept-Dec), and Enrique Sanchez (chair).

Trinity's Earth Caring Ministry leads by example. We seek to inspire others by fostering useful actions at home, at the church and in the surrounding community, and we work with partners urging practices and policies that care for God's creation.

In 2024 the Earth Caring Ministry was active in many aspects of both Trinity's life and outside of Trinity. We continued to promote our recycling bins in the narthex for "hard-to-recycle items" (batteries, printer cartridges and dental paste tubes), as well as the use of our non-plastic scrubbies at home (to reduce micro-plastics in the streams), reading materials, and composting at all events in our premises. These practices have been so well received by the congregation that they have become habits in the daily lives of our members.

Jointly with the **Buildings and Grounds Ministry** we continued improving our gardens and woods across all our property; we installed a craftsman's bench in the meditation garden (on the way to the Columbarium); we repaired and filled all cracks on the trail through the Trinity Woods; we preserved (and are treating) some of the trunks of trees lost to hurricane Helene to turn them into meditation benches in the future; and we successfully advocated for re-using the permeable pavers on the walking path in our front parking lot, and for replacing the lights under the portico with LEDs.

Under our **Worship** activities we focused on the celebration of Earth Day (in April) and on the Season of Creation (in September). Our table at Hendo's Earth Festival was visited by hundreds of people. During Season of Creation the decoration of the sanctuary with a fabric-made waterfall served as perfect background for the five Sunday services and public concerts and events that month; all services included earth-caring liturgy, prayers, songs and sermons focused on earth-caring. In addition, each of those five weeks the congregation received a list of ten specific earth-caring actions encouraging them to adopt at least one.

Under our **Educational and Advocacy** activities we toured the county's recycling center; participated (and presented) Trinity's "*Journey on Earth Caring*" at the annual Symposium of the Creation Care Alliance of Western NC (with 200+ people attending) and at the regional Presbyterian Women quarterly meeting; we focused the children's VBS (in partnership with three other local churches) on earth caring; and we advocated for two overtures (on divesting from fossil fuels and reducing the use of plastics), passing them through our Session and through our WNC Presbytery, and endorsing and witnessing virtually at PC(USA)'s 226th General Assembly.

Our **Outreach** activities also kept us busy all year long. We started with our heavily-visited and well-received stand at Hendo's Earth Fest; participated in the regular meetings of Hendersonville's Tree Board; attended Mountain True events highlighting the synergies between high-density housing and environmental issues; volunteered at the city's Bradford pear trees replacement program; we have a member on the boards of Mountain True and the Creation Care Alliance; we supported two churches (Bryson City United Methodist and St. James Episcopalian) on their decision-making process to install solar, and we rejoiced when one of our team (Priscilla) received one of Henderson county's four 2023 Eco-Hero Awards.

Our **solar panels** continued providing us with free energy from the sun, sharply reducing our carbon emissions. In 2024 we drew 87% less energy from the grid than we did in 2018 (our last year without solar, measured in Kwh). An amazing achievement to be proud of! Now it's time to reduce our methane emissions (natural gas). Why not aiming higher, like at net zero emissions?

Finally, all these earth-caring activities over the past few years have merited Trinity to be presented this year with the **Restoring Creation Award** by the Presbyterians for Earth Care, a program of the PC(USA). Please see the next page for more background on this high honor and rejoice with all of us.

In 2025 we intend to continue working diligently on all aspects of environmental stewardship, our buildings and grounds as well as advocating for the mandate and the need of actions to care for God's creation. We'll do it through education, worship, outreach and advocacy activities. Join us in this ministry!

Earth Caring Ministry
January 2025

All Trinity members and friends are strongly encouraged and welcome to join this ministry. More members will allow us to continue and expand the constant work of caring for the only earth we have.

Background for the *Restoring Creation Award* received by Trinity

Presbyterians for Earth Care (PEC) is a national eco-justice network that connects, equips, and inspires Presbyterians to make creation care a central concern of the church. PEC is part of the Presbyterian Hunger Program (PHP), which works to inspire and equip congregations and presbyteries to work for eco-justice for all of God's Earth.

Every year since 2022 Trinity has met all requirements to qualify as an Earth Caring Congregation, thus joining more 330 presbyterian churches across the nation pledging to care for God's creation. (See the box below).



This year at their virtual Annual Gathering, Presbyterians for Earth Care (PEC) recognized two individuals and one congregation for their exceptional environmental achievements. *Trinity Presbyterian in Hendersonville, NC* was presented with the *Restoring Creation Award* for demonstrating sustainable practices and encouraging continuing earth care practices in the congregation.

For more information, and other awards presented by PEC to individuals and organizations since 1998, please visit: [Presbyterian Mission Agency Earth Care Congregations | Sustainable Living & Earth Care Concerns | Presbyterian Mission Agency](#)

#####

In addition to meeting a long list of requirements, our Session committed to the following...

EARTH CARE PLEDGE

Peace and justice is God's plan for all creation. The earth and all creation are God's. God calls us to be careful, humble stewards of this earth, and to protect and restore it for its own sake, and for the future use and enjoyment of the human family. As God offers all people the special gift of peace through Jesus Christ, and through Christ reconciles all to God, we are called to deal justly with one another and the earth.

1. Our **worship and discipleship** will celebrate God's grace and glory in creation and declare that God calls us to cherish, protect and restore this earth.
2. In **education**, we will seek learning and teaching opportunities to know and understand the threats to God's creation and the damage already inflicted. We will encourage and support each other in finding ways of keeping and healing the creation in response to God's call to earth-keeping, justice and community.
3. Our **facilities** will be managed, maintained and upgraded in a manner that respects and cherishes all creation, human and non-human, while meeting equitably the needs of all people. In our buildings and on our grounds we will use energy efficiently, conserve resources, and share what we have in abundance so that God's holy creation will be sustainable for all life and future generations.
4. Our **outreach** will encourage public policy and community involvement that protects and restores the vulnerable and degraded earth as well as oppressed and neglected people. We will be mindful that our personal and collective actions can positively or negatively affect our neighborhood, region, nation and world. We will seek to achieve environmental justice through coalitions and ecumenical partnerships.

Fellowship Ministry 2024 Annual Report:

In 2024, the Fellowship Ministry provided opportunities for members and friends to gather together regularly to become better acquainted with each other and with members of our local and global community. We've done this through times of refreshment on Sunday mornings and during bi-monthly Wednesday Night Live events during "the school year".

Our Coffee Hour on Sundays continued to be provided by our very faithful baristas, Margaret and Priscilla, and the "goodies" furnished on a sign-up basis by many generous church members (as well as by Sam's!). Be sure to look for the sign-up sheet in the atrium! Between services on Easter Sunday a breakfast of egg casseroles (made by members), bagels, fruit, and pastries was enjoyed by about a hundred of our Trinity family.

Bi-monthly Wednesday Night Live meals were catered by Pops Diner and Publix from January through May and again in the Fall. Cracker Barrel was our source of "all the fixin's" for our annual Thanksgiving dinner this year and church members provided a wide array of scrumptious pies and other desserts.

Wednesday Night Live (WNL) programs gave us the chance to learn about the mission work of many local and global organizations. In addition, several WNLs featured local musicians, and even a poet/watercolorist duo.

Many hands were responsible for the success of these Fellowship events, from the dedicated volunteers who set up and clean up, etc. for Wednesday Night Lives to the individuals who volunteer to provide coffee and treats each Sunday morning. Their support is so appreciated! And, of course, more helpers are always welcome.

Julie Carter and Angela Kuykendoll

Fellowship Ministry Co-chairs

Finance & Stewardship Ministry-Annual Report 2024

(detailed financial reports are found elsewhere in this booklet.)

The Finance & Stewardship Ministry ensures that Trinity has the resources to maintain its facilities, staff, and programs. This ministry also ensures Trinity has the financial stability to effectively carry out our mission and goals, weather unexpected challenges, and plan for the long term.

Ministry Members in 2024 were Diane Bowers, Finance Chair; Steve Culp, Stewardship Chair, Endowment Fund Chair, and Trinity Assistant Treasurer; Bob Forsythe, Trinity Treasurer; Tom Karvonen, Trinity Ass't. Treasurer; Bev Luzadder, Trinity Assistant Treasurer; Jim Smelker, Ministry Secretary; Ed Spencer; Angela Kuykendoll; and Pastors Mark Stanley and Dwight Christenbury.

The Monday Morning Team processes and records contributions, vendor payments, and payroll and consisted of Treasurer Bob Forsythe; Assistant Treasurers Bev Luzadder, Tom Karvonen, and Steve Culp; Lynne Meluch, Bookkeeper; Diane Bowers, Financial Secretary; and Sue Robinson, Betty Lockwood, Robin Hodgson, and Pat Harter, Tellers.

Finance Activities

- Finance monitors Trinity investments, updates and reviews financial reports, and processes special gifts and bequests made to Trinity. Based on these reviews and discussions, we recommend action to Session.
- This year we continued our practice of freeing up and directing as many financial resources as possible to increase local and global mission giving. To this end we:
 - Asked Local and Global Ministries to increase their budgeted giving by 5% for a total of over \$66,860.00.
 - Worked with other Trinity members to donate the \$100,000.00 Lowery Bequest to various local charities.
 - Initiated a grant process allowing Trinity members to apply for funds from the Solbakken Bequest which funded over \$80,000.00 of local mission, global mission, and Trinity projects.
 - Worked with Jane Pousseau and Local and Global Ministries to administer the Pousseau Matching Grant which raised over \$19,000.00 for local and global charities.
 - Amended our Charter to include that one of our responsibilities is “maximizing the efficient use of resources to increase funding for local and global mission and other humanitarian/social justice causes;
- The External Review of Trinity’s 2023 financial procedures was conducted by retired CPA Lucy Keil. The report concluded, *“The work of the Finance Ministry volunteers and staff is truly remarkable. From the written procedures to their implementation to the internal review, complex financial arrangements seem to be accurately recorded and reported.”* As a result of her review, we have added some checkpoints to our Internal Review template for use in 2025.
- We continued to update our Financial Policies and Procedures Manual and now have job descriptions including detailed instructions for each task.
- We used only half (\$12,268.38) of the budgeted \$25K from the Church Ministry Fund to balance the budget. (See Treasurers Report for details.)

The Finance/Stewardship Ministry meets monthly by ZOOM at 4:00 PM the Thursday before Session meets. We are an active and involved group who welcome your participation. If you would like to join us, please contact me.

Respectfully submitted,
Diane Bowers, Finance Chair

Stewardship Committee Annual Report 2024

The Stewardship Committee in 2024 was comprised of the following members: Dick Bobb, Steve Culp (Chair), Jim Smelker, Charlie Snead, Ed and Cheryl Spencer, Barry Stokes, Barb T. and Rev. Dr. Mark Stanley (ex officio).

The Stewardship theme for this year was “Sowing seeds of HOPE”. Our communications emphasis was on how Trinity’s resources are at work in our ministries. Stewardship messages were regularly communicated to the Trinity family from June 2024 until January 2025, in the following ways:

- Monthly Tidings articles, authored by Barb T and edited by Dick Bobb: plus articles pertaining to the stewardship theme by Ministry leaders Duane Johnson, Billie Hicklin and Leslie Nissen.
- A Minute for Ministry in Sunday morning worship by Bud Weeks
- Notices in “This Week at Trinity” and Sunday bulletin stewardship messages

In October, a letter was sent to all members of the Trinity family with information about 2025 pledges. The letter contained a summary of Trinity’s recent operating budget spending; and a stewardship card and return envelope. Stewardship Dedication Sunday was November 10, when completed stewardship cards were returned to Trinity. Rev. Tom Phillips, WNC Presbytery’s Presbytery Associate, preached the sermon on that Sunday. After the 11:00 service, there was a celebration with light refreshments.

Follow-up letters were mailed to members as needed. In mid-December, letters were sent to those who have made 2025 pledges, thanking them for their commitment and confirming the details provided on their stewardship card. Other information on the stewardship cards requiring follow-up (offering envelopes, on-line giving information, and endowment information) has been provided to those requesting it.

As of January 7, Trinity has received 2025 stewardship pledges from 117 pledging units (individuals or couples) in a total amount of \$431,782. Over half of these 2025 pledges are comprised of those who are new members; those who did not pledge last year but have pledged for 2025; and those who have increased their 2025 pledge from their prior year pledge.

Trinity is able to do God’s work because of the generosity of its members and friends, whose giving includes all aspects of stewardship – time, talent and treasure. In response to the dramatic and disastrous events in our communities, Trinity members and friends are indeed sowing seeds of HOPE. Thank you for your support of Trinity, in all the ways you do it.

Steve Culp, Chair

2024 GLOBAL MISSION MINISTRY ANNUAL REPORT

Global Mission Ministry had a busy year in 2024. We managed a budget of \$27,380, with the majority of the funds being distributed among 17 different ministries and mission co-workers. Additional funds from endowments were distributed, as well. Each year we review those to whom funds are being sent to determine if our relationship with them should be continued, or if we should reallocate some of the funds. One of the criteria we use is, does the person or agency have active communications with us so that we know they are accountable for the support received?

Our closest and most active relationship is with our sister church in Guatemala, Fuente de Vida. In addition to regular communications, primarily using email or Whatsapp, Carole Ball has had the opportunity to travel to Guatemala for personal visits. The church has had many challenges, and this year was no exception. Because of the need to find jobs to support their families, most of the working age men are elsewhere in Guatemala or have come to the United States. This means that most of the work in the church is being done by the women. Due to their small size and limited financial resources, they are unable to support a full-time pastor. The Presbytery assigns a pastor, but the church is only able to afford to have him come to them for one weekend a month. To increase the pastoral care for the congregation, Trinity funds a second weekend each month. This arrangement will continue in 2025.

The most significant financial support to Fuente de Vida is provided through our scholarships program for the children of the church plus others in the community selected by the Fuente de Vida Scholarship Committee. In 2024 we provided approximately \$5,510 in scholarships for 17 students. This included two high school graduates, Ruth Magali Gabriel Martinez and Chrostopher Juan Maldonado Ramirez.

Global Mission Ministry arranged for several mission co-workers or agency representatives to come to Trinity to inform us about their work. Among these were the Nkoma Hospital in Malawi, NC Stop Human Trafficking, and JAARS (Jungle Aviation and Relay Service).

Global Mission Ministry worked in conjunction with Earth Care Ministry to obtain a \$10,000 grant from the Solbakken Fund to support a tree planting and educational project. This project was created and administered by Dan and Elizabeth Turk, mission co-workers in Madagascar. This expanded an already existing program they have been working on for several years. This project provides ecological, economic, nutritional and educational benefits.

LOCAL MISSIONS MINISTRY ANNUAL REPORT - 2024

The Local Missions Ministry oversees Trinity's faithful support of charitable agencies and organizations in Henderson County, as well as within the geographical boundaries served by the Presbytery of Western North Carolina. In 2024 our team held seven in-person meetings and four email meetings. Whether we are meeting in the lounge or hitting "reply to all," we get a LOT done!

The Local Missions 2024 budget of \$39,480, allocated by Session (and provided by the congregation's generous pledge dollars), substantially impacted the local organizations supported by Trinity. Additionally, thanks to endowments, designated funds, and our emergency fund, Trinity's financial support often reached beyond our listed agencies, to help additional local neighbors in need. (Our team votes on every "beyond the budget" donation request.) Of particular note in 2024 were additional gifts from the Lowry, Presseau and Solbakken families, which allowed Trinity to reach even more neighbors with love and support.

We sent a very sizable donation to the Veterans' Healing Farm to help them relocate to a permanent location, sent additional funds to Pisgah Legal Services to help fill the gap left by federal budget cuts, provided the supplies needed to fill welcome bags for migrant farm workers, purchased new, packaged underwear to add to the "Undie Sunday" donations brought in by thoughtful church members, purchased supplies for the annual Back to School Fest, and provided funding for food for the Fest as well.

In 2024 funds were also sent for Trinity to become a Faith-Based Sponsor of the Four Seasons Hospice Annual Tree of Lights, and for support of St. James' rice and beans packing event for the community-wide MLK Day of Service event. After Hurricane Helene hit, LM sent funds for storm recovery assistance to the Presbytery of North Carolina, Pisgah Legal Services, IAM, the Black Mountain Home for Children and Families, and the Henderson County Education Foundation. Trinity's stewardship, endowments and special gifts are, for neighbors in crisis, profound and lasting blessings.

Another blessing: the Child Benevolent Fund has grown this past year, enabling Trinity to send more funds to the Black Mountain Home, as well as other organizations, specifically designated for the support of early childhood education, including equipment, materials, scholarships, parenting programs, or staff development activities that benefit preschool children.

Trinity members are volunteering their time and talents at Habitat for Humanity, Meals on Wheels, Safelight, IAM, Four Seasons Hospice, the Guardian ad Litem Program, Feed the Kids and more. Speaking of Feed the Kids...even with the impact of Helene in 2024, five Feed the Kids teams served 7924 meals at the Boys and Girls Club. As part of Team #3, Trinity members contributed over 250 volunteer hours to shop for, prepare, transport and serve 1515 meals to the children of our community.

Our team was beyond grateful for the congregation's response to the 2024 Presseau Matching Grant, which benefitted select Global and Local Missions agencies chosen by the donors. Local recipient organizations were the Hendersonville Rescue Mission, IAM, the Black Mountain Home, Pisgah Legal Services, Thrive, Hospice, Safelight and Homes for Youth. Trinity, as always, you ROCK!!

Our *Reach Out and Serve* information, found on the Trinity website under the Local Missions tab, provides information about all our supported agencies and organizations.

The Local Missions Ministry meets on the second Monday of each month. Visit or join us anytime!

Respectfully submitted,

Leslie Nissen, Local Missions Chair

Matthew 25 Ministry for Social Justice Annual Report 2024

On May 9, 2022 the Session of Trinity Presbyterian Church voted unanimously to accept PCUSA's challenge and complete the application to become a Matthew 25 Congregation, selecting all three focus areas: Building Congregational Vitality, Dismantling Structural Racism, and Eradicating Systemic Poverty. To accomplish those goals, the Session established a new ministry, the Matthew 25 Ministry for Social Justice.

The Matthew 25 Ministry is doing some exciting work! Bob Miles has done extensive research and training on the PC(USA)'s Guns to Gardens program, which we hope to host at Trinity this spring. The Guns to Gardens program encourages the surrender of unwanted firearms, which are then turned into gardening tools by a trained blacksmith.

Bob is also starting a local social justice network of congregations and organizations. This network will allow us to work with others in our community in our efforts against injustice.

We had hoped to start a Circles(USA) chapter in the Henderson county area, and Paul Hugger led a number of study groups and spoke to numerous county leaders in an effort to garner support. Unfortunately, we were not able to find a community action group that could undertake the work at this time. Our education and efforts will still be useful as we move on to other initiatives combating systemic poverty. We are currently investigating the best way to work toward affordable housing in our community.

While we had hoped to host another Banned Book Read-In this fall, in light of the damage that Hurricane Helene did to our community, we determined that it was not the right time for the event. 2025 should see a return of the Banned Book Read-In.

If any of these ideas and goals inspire you, please join us! We meet on third Sundays at 12:15pm in the Trinity Room, and have a zoom link available on the calendar if you can't be there in person.

NEW MEMBER MINISTRY

ANNUAL REPORT 2024

The New Member Ministry was chaired by Ron Howard who was appointed by the Session Moderator to serve in that capacity for the year. Ron was the elder liaison to the Session.

The NMM experienced some changes in membership during the year. Current members include Ron Howard, Chair, Jim Smelker, scribe, Patti Shannon, Sally Beghtol and Dwight Christenbury. One of our goals is to increase membership on this Committee. The NMM is scheduled to meet monthly on the second Monday at 10:30 am. Members review the Welcome Visitors cards collected at the previous worship services. Dwight or Ron will send a card to those visitors who filled out the Welcome Visitors card, thanking them for attending our worship service and inviting them to contact our Associate Pastor to share their questions and receive additional information regarding Trinity Presbyterian church, PCUSA. The Committee developed a new brochure which can be distributed to those who might be interested and regularly conducts new member orientation. The Committee is considering installing an electronic digital sign at the front of the church and establishing more presence in social media as ways to attract new members.

The NMM decided to cancel the Newspaper Ad in the Times- News due to cost and in recognition that the majority of people searching for a church will do so online. We will distribute our brochure to visitors who attend worship service and Trinity-sponsored functions at the church.

Sandy Weeks volunteered to prepare a New Member Bulletin Board with pictures of new members in 2023 and 2024. We had a total of 10 new members in 2024.

Respectfully submitted,

Ron Howard

New Member Ministry Chair

Worship Ministry 2024 Annual Report

The Worship Ministry is tasked with planning and providing support to our pastors in creating a meaningful worship experience for Trinity Presbyterian Church.

2024 was an amazing year with some major changes to the Worship Ministry team, including the retiring of Mark Stanley at the end of September and the storm of the century, Hurricane Helene disrupting Western North Carolina in a way no one could have expected. Nonetheless, Trinity has weathered bravely and has gallantly stepped into 2025 with strength and perseverance.

Members of the Worship Ministry include:

- **Pastor & Head of Staff** – Mark Stanley *[retired at the end of September]*
- **Associate Pastor** – Dwight Christenbury
- **Minister of Visitation** – Sally Beghtol
- **Worship Ministry Chair** – Eric McAnallen
- **Worship Ministry Members** – Ron Howard, Nancy Kisner, Claire Lux, Susan Mangrum, Russ Russell, Patricia Shannon, Jane Strange and Kathie Van Itallie.

The Ministry encompasses all aspects of the worship experience and particular responsibilities were delegated to the following team members:

- **Music** – Stephen Klein
 - **Section Leaders** – Katie Cilluffo, Claire Crook and Eric McAnallen
 - **Guest Musicians & Substitute Section Leaders** – when needed
- **Liturgists** – Nancy Kisner (scheduler) and the following people who served as liturgists for 2024: *Kathy Madigan, Ester Hider, Ron Howard, Jim Smelker, Vickie Hugger, Jan Prichard, Dick Bobb, Jim Kisner, Betty Lockwood, Shannon Slater, Paul Hugger, Donna Crawford, Susan Mangrum, Charles Keefer, Tom Karvonen, Barb T, Duane Johnson, Robin Hodgson, Carol Ball, Norie Sanchez, Mel Bringle, Bob Forsythe, Billie Hicklin and Diane Smelker.*
- **Ushers/Greeters** – Ron Howard (8:30am) & Patricia Shannon & Jane Strange (11:00am) schedule and coordinate the many friendly faces who welcome our members and guests at every service. Our dedicated ushers/greeters for 2024 included: *Kathy Steinbaugh, Dan Donovan, Molly Garnett, Philip and Lorraine Talbot, Billie Hicklin, Myrl Jean Hughes, Dick Bobb, Nancy Luger, Esther and Steve Hider, Shannon Slater, Vickie and Paul Hugger, Barbara Nelson, Charles Keefer, Susan Mangrum, Nancy Willard, Jennifer and Mike Mayfield, Joe and Jane Strange and Conrad and Patti Shannon.*
- **Communion Coordination** – Jim & Nancy Kisner (preparation) & Eric McAnallen (scheduler)
- **Communion Preparation** – Susan Mangrum & Kathy Steinbaugh (Team 1), Jim & Nancy Kisner (Team 2) and Lorraine & Phil Talbot (Team 3)
- **Flowers** – Susan Mangrum (Sunday Flowers) & Claire Lux (Easter Lilies & Advent Poinsettias)

- **Technology** – Russ Russell
 - **Projectionists** – Kathryn Langsdorf/Bud Weeks (8:30am) and Russ Russell (11:00am)
 - **Livestream** – Duane Johnson, Jim Kisner, Conrad Shannon, Jim Smelker and Paul Soltesz.

2024 was a challenging year for Section Leaders. We have not been able to recruit a Bass/Baritone Section Leader and Katie has been on an Extended Leave of Absence since late September and is not expected back until February 2025. In the interim we have been fortunate to have several regular substitutes, including Gwen Roberts, Sandie Salvaggio-Walker and Tabitha Judy.

Highlights of 2024:

- **Early Service Projectionist** – Kathryn Langsdorf has stepped in to help Bud Weeks run the laptop during the early services.
- **Alto Section Leader** – Claire Crook was appointed as the new Alto Section Leader in March.
- **Retirement Celebration** – on Sunday, February 28th we celebrated several members of the Worship team retiring, including Myrl Jean Hughes, Frank Burzio and Beth Pensiero.
- **Meeting Time Change** – in February the team agreed to change the meeting time from 6:30pm to 6:00pm to better accommodate members' schedules.
- **Livestream Setup** – the Technology Team added a second camera to the streaming setup in August to enhance the viewing experience.
- **Hannan Fund** – was moved into the Worship Ministry budget in August. This account funds the Section Leaders, Worship Musicians and Wednesday Night Live musical guests.
- **Worship Format Change** – beginning in December, the Announcements portion of the worship service was moved before the Prelude.
- **June Meeting Hiatus** - the team took a break from meeting in June as part of the summer hiatus, although workloads remained as usual.
- **Summer Worship Schedule** – we moved to the summer worship schedule for June through August.
- **Choir Furlough** – the choir took a summer break from June and July and returned the beginning of August.

A special thank you to the countless number of people on our team who make the worship experience such a poignant and integral part of the spiritual opportunities here at Trinity. It is a sincere privilege to serve our congregation and community.

Respectfully prepared and submitted by,
Eric McAnallen - Worship Ministry Chair

NOMINATING COMMITTEE ANNUAL REPORT

DECEMBER 2024

On October 20, 2024 the Trinity Congregation voted unanimously to approve the following nominees for Ruling Elders and Deacons for the classes of 2024 (incomplete Elder term) and 2027, and the Nominating Committee for 2025:

Session Class of 2024:

Tom Karvonen

Session Class of 2027:

Eric McAnallen

Bob Miles

Tom Karvonen

Lorraine Talbot

Kris Grasse

Deacons Class of 2027:

Margaret Bolick

Kathy Steinbaugh

Nancy Sheffield

Sandy Weeks

Molly Garnett

2025 Nominating Committee:

Barry Stokes

Nancy Sheffield

Tom Karvonen

Mary Louise Forsythe

Margaret Bolick

Dick Bobb

Ron Howard

Submitted by **2024 Nominating Committee**: Dick Bobb, Margaret Bolick, Nancy Sheffield, Mary Louise Forsythe, Barry Stokes, Tom Karvonen, and Julie Carter (Chair)

Trinity Presbyterian Church Endowment Fund Committee
Annual Report
2024

Trinity members' and friends' Endowment Funds were created to receive gifts, large and small, which are invested to provide income that is used for the perpetual support of the mission and work of Trinity. The endowments generate funding for ministries, missions and outreach activities, outside of our normal annual operating budget. Endowment funds at Trinity are grouped into two categories: restricted endowments, where the earnings are to be spent as specifically directed by the donor; and unrestricted endowments, where the earnings are to be spent on non-recurring capital projects and mission work approved by the Session. A pew card with information about endowments is available in the sanctuary pews.

The members of the 2024 Endowment Committee are Steve Culp (Chair); Bob Forsythe; Harry Hankla; Beverly Luzadder (Secretary); Susan Mangrum, (Vice Chair, Communications Subcommittee); Kathy Steinbaugh (Communications Subcommittee); Sarah Thibodeau (Communications Subcommittee); and ex officio members Rev. Dr. Mark Stanley and Rev. Dwight Christenbury.

The 2024 annual distribution of unrestricted endowment income was recommended to, and approved by, the Session: one-third to Local Missions; one-third to Global Missions; and one-third to Building and Grounds. All endowment income (restricted and unrestricted) in 2024 exceeded \$30K. The Committee informs ministries and committees receiving endowment income of the funds available and monitors that the funds are being used.

Two new endowments were established in 2024.

The Endowment Fund Committee established a new procedure for the use of memorial contributions. Memorial gifts initially are received into a memorial gift account. Later, a designated relative will be advised of the alternative uses for the funds in the memorial gift account. Options include establishing an endowment or adding funds to an existing one; making the funds available to a specific Mission or Ministry, or to the Memorial Legacy Fund.

On the All Saints Day services on October 29, Susan Mangrum led the remembrance service. During the year, Sarah Thibodeau updated the content of the endowment bulletin board. Articles were written for Trinity's Tidings newsletter on the theme of endowments; and a Minute for Ministry on endowments was presented during worship.

The Endowment Fund Committee is prepared to assist anyone who wishes to establish a legacy of giving through an endowment to Trinity Presbyterian Church.

Steve Culp, Chair

BOARD OF DEACONS ANNUAL REPORT 2024

The mission of the Trinity Presbyterian Church Deacons is to partner with God in caring for others. There are 15 Parishes with a Deacon assigned to each Parish. The Board of Deacons consists of the fifteen deacons and Moderator—Debbie Stephens, Harry Petersen, Sandy Weeks, Helen Dearborn, Sally Beghtol, Andy Nissen, Cindy Stanfield, Charles Keefer Nancy Williard, Vickie Hugger, Diocles Wells, Norie Sanchez, Patti Shannon, Doris Youngdahl, Chris Becker, as well as Moderator, Margaret Bolick, Visiting Lay Pastor Sally Beghtol, and Associate Pastor Rev. Dwight Christenbury. Shannon Slater has been our Elder Liaison to Session. Elders serving on Session are invited to join us each month. Each Parish also has a Session member assigned to it.

Basic responsibilities of a deacon are:

1. Contacting parish members in January with name and phone number and email.
2. Contacting parish members regularly by phone calls, e-mails, cards, and notes.
3. Sending cards or calling parish members on birthdays and holidays.
4. Visiting parish members in need.
5. Maintaining a log of contacts with parish members.
6. Selecting and contacting a back-up deacon when out-of-town for more than a couple of days.
7. Contacting the Transitional or New Minister, Associate Pastor Dwight Christenbury, Sally Beghtol, or the Moderator with any crisis, hospitalization, or serious illness of a parish member.
8. Notifying parish members of IAM needs on a scheduled monthly basis.
9. Delivering flowers after Sunday worship to homebound members or those in need.
10. Taking meals as needed to parish members who are sick or recovering from surgery.
11. Making cookies and helping with memorial receptions at Trinity.
12. Delivering prayer shawls/lap robes.
13. Praying regularly for parish members and others on TPC Prayer List.
14. Attending the monthly deacon meetings unless out-of-town, sick, or at work.

In 2024 the deacons made 6,924 contacts. Working with the families, Nancy Kisner coordinated 8 memorial receptions with the assistance of deacons and other church members. Deacons helped coordinate, prepare and deliver meals for several grieving families or individuals recovering from sickness or surgery. Deacons also deliver flowers from Sunday church services (if the flower provider makes a request) to the sick, shut-ins or anyone needing to have their day brightened.

The Trinity Prayer Shawl Ministry's mission is to serve as an outreach for all in our church who enjoy knitting and/or crocheting and to pray for the recipient of the prayer shawls/robes. Diane Bowers is the coordinator of The Trinity Prayer Shawl Ministry and with the Deacons, recommends recipients following the guidelines given by the Trinity Prayer Shawl Ministry. In 2024, 13 prayer shawls were provided. Alice Cooper, Vickie Hugger, Myrl Jean Hughes, Betty Lockwood, Cynthia Moser, Dolly Owens, Emma Persigehl, Norie Sanchez, Cheryl Spencer, Kathy Van Itallie and Diane Bowers were active this year. A BIG THANK YOU TO THESE! A number of knitters are no longer able to participate, so there is a need for new knitters/crocheters.

Deacons who completed their terms by January 2025 are Sally Beghtol, Helen Dearborn, and Nancy Williard. New deacons for the class of 2027 are: Molly Garnett, Nancy Sheffield, and Kathy Steinbaugh.

We are grateful to our diligent, nurturing deacons and the church staff who support us in our mission.

Respectfully submitted,
Margaret Bolick, Moderator for 2024

Trinity Presbyterian Church – Presbyterian Women Report for 2024

In keeping with the PW Purpose of nurturing our faith, supporting missions, working for justice and peace, and building an inclusive community of women, the following work was accomplished in 2024:

Circles: As of August 26, 2024 forty-seven women were active in three circles. **Deborah, Esther, and Naomi** circles met monthly January through May and September through December. All three circles met informally throughout the summer to keep in touch. Daytime circles, Esther (10:00 a.m. 2nd Wednesdays), and Naomi (10:30 a.m. 3rd Tuesdays) studied the Horizons Bible Study, **Sacred Encounters – The Power and Presence of Jesus Christ in Luke-Acts** during January – May meetings. They are using the Horizons study **Let Justice Roll Down** September, 2024-May, 2025. Rev. Dwight Christenbury’s guidance for the Horizon Bible study leaders each month is much appreciated. The evening circle, Deborah (6:30 p.m. Tuesdays), is studying the book **The Justice Calling: Where Passion Meets Perseverance** by Hoang and Johnson. All women are invited to attend any circle or PW Gathering regardless of whether they are members of Trinity.

Gatherings: Trinity PW held only one gathering in 2024. In May, a **Spring Birthday Tea** featured collection of the annual Birthday Offering (\$958). PW Officers for the next biennium were installed by Ellie Mercer. An uplifting film, **Celebrating What’s Right With the World** by Dewitt Jones, was enjoyed by all. The **Fall Brunch** was cancelled in the wake of Hurricane Helene, which took the lives of many in our area, destroyed homes and businesses and roads, and left most without electricity, water, and internet service, for many days. The PW Coordinating Team made the decision to cancel the brunch and instead encouraged women to reach out into the community to support those in need of food, water, clothing, shelter, and monetary donations. The Thank Offering envelopes were distributed for individuals to donate, but most chose to help locally.

Activities:

Missions: Pledge-funded donations were made to the following organizations: Presbytery (\$117.50), Synod (\$47), Church-wide missions (\$70.50), Least Coin (\$212.57), Ministry of Hope (\$400), Black Mountain Home for Children and Families (\$500 + \$1000 Special Donation), Hendersonville Rescue Mission (\$300), Safelight (\$400), Thrive (\$500), Trinity Children’s Benevolency Fund (\$400), Guatemala Scholarship Fund (\$300), Guatemala Microloan Program (\$400). Trinity PW supported a community-wide event held at the church to raise awareness of Human Trafficking prevention efforts and the Red Sand Project in July, 2024.

OFFICERS: Co Moderators- Billie Hicklin and Cheryl Spencer (Jan. – Sep.), Secretary – Sarah Thibodeau, Treasurer – Katie Hankla, Historian - Leslie Nissen. **FACILITATORS:** Missions – Cheryl Spencer Jan – Sept.), Spiritual Nurturer –Barb T., Search Committee –PWCT. **CIRCLE Co-MODERATORS:** Deborah Circle – Leslie Nissen and Margaret Bolick; Esther Circle – Betty Lockwood and Diane Smelker; Naomi Circle – Sarah Thibodeau and Nancy Kisner. Mary Louise Forsythe serves on the NW Presbytery PW Guatemala Loan Task Force.

Church Officers: Women of Trinity Church filled eleven Deacon and six Elder positions in 2024.

Submitted by Billie Hicklin, Co-Moderator, PWCT

DEDICATED FUNDS --- OPERATING BUDGET SUPPORT							
	JSM⁽¹⁾⁽²⁾		Bailey⁽²⁾		Church Ministry⁽²⁾		Total
	Budget	Actual	Budget	Actual	Budget	Actual	Actual
2016	\$16,124	\$16,124	\$27,944	\$0			\$16,124
2017	\$15,275	\$15,275	\$25,476	\$0			\$15,275
2018	\$15,950	\$15,590	\$2,860	\$5,484			\$21,074
2019	\$17,193	\$17,193	\$4,000	\$0			\$17,193
2020	\$17,998	\$17,998	\$8,505	\$0			\$17,998
2021	\$18,365	\$18,365	\$0	\$0	\$47,038	\$0	\$18,365
2022	\$18,429	\$0	\$0	\$0	\$37,360	\$11,962	\$11,962
2023	\$16,537	\$0	\$0	\$0	\$22,125	\$1,431	\$1,431
2024	\$3,180	\$3,180	\$0	\$0	\$25,103	\$12,268	\$15,448
2025	See Church Ministry Fund		See Church Ministry Fund				
Balance @ 12/31/16		\$154,941		\$153,075			\$308,016
Balance @ 12/31/17		\$159,504		\$219,145			\$378,649
Balance @ 12/31/18		\$171,026		\$208,105			\$379,131
Balance @ 12/31/19		\$174,587		\$232,953			\$407,540
Balance @ 12/31/20		\$175,276		\$257,717		\$48,860	\$481,853
Balance @ 12/31/21		\$187,557		\$310,569		\$99,802	\$597,928
Balance @ 12/31/22		\$160,198		\$259,910		\$82,410	\$502,518
Balance @ 12/31/23		\$183,217		\$296,869		\$86,461	\$566,547
Balance @ 12/31/24		\$0		\$0		\$604,976	\$604,976
(1) JSM Fund comprised of undesignated bequests by Jameson (2010) Schroter (2016), and Marlsbary (2018); primary use in 2024 was to fund mission budget increases, a Jamison priority.							
(2) At the suggestion of the retired CPA who reviewed Trinity's financial systems in 2024, the JSM and Bailey funds were combined into the Church Ministry fund.							
NOTE: Much of the growth in the Dedicated Funds is due to the performance of the financial markets. As the advisors say , "past performance does not guarantee future results".							

2024 TRINITY MISSION SUPPORT

LOCAL MISSION	Actual + Spec. Off	Ded. Funds & Gifts	Pres. Women	Endowments
Within Local Budget (24 recipients)	\$39,480			
Special Offerings (Incl 5 cents a meal)	\$6,492			
Total Local From Offerings	\$45,972			
PRESBYTERY/SYNOD/GENERAL ASSEMBLY	\$24,000			
Global Mission				
Within Global Budget (17 recipients)	\$27,296			
Special Offerings	\$6,791			
Total Global From Offerings	\$34,087			
TOTAL BUDGET + SPEC OFFERINGS	\$104,059			
NON-BUDGET GIVING				
HOMES FOR YOUTH (*)		\$800		
CHRISTIAN APPALACHIAN PROJECT (*)		\$50		
PRESBYTERIAN DISASTER ASSISTANCE (*)		\$1,450		
GUATEMALA CHILD SCHOLARSHIP		\$3,760	\$300	
GUATEMALA MICROLOANS			\$400	
GUATEMALA PARTNERSHIP		\$2,100		
MICROLOANS			\$400	
TURK MISSIONARIES (*)		\$1,000		
TREES FOR MADAGASCAR (*)		\$10,000		
NKOMA HOSPITAL (*)		\$400		
WORLD FAMILY MISSION				\$150
BACK TO SCHOOL FEST				\$250
COUNCIL ON AGING		\$13,000		\$7,000
HABITAT FOR HUMANITY		\$1,000		
HENDERSON COUNTY HUNGER COALITION				\$1,000
HENDERSON COUNTY EDUCAT FOUNDATION		\$7,500		\$1,000
HENDERSONVILLE RESCUE MISSION (*)		\$4,050	\$300	
HOUSING ASSISTANCE CORP (*)		\$5,000		
HUMAN TRAFFICING			\$113	\$1,500
HUNGER WALK		\$3,503		
FEED THE KIDS		\$750		
IAM INCL. SOUPER BOWL (*)		\$5,610		
LEAGUE OF WOMEN VOTERS (*)		\$5,000		
LEAST COIN			\$213	
LITERACY CONNECTION (*)		\$12,000		
MINISTRY OF HOPE CHAPLANCY			\$400	
PISGAH LEGAL (*)		\$27,122		\$3,000
THRIVE (*)		\$1,450	\$500	
CHILD & FAM. RESOURCES (CHILD BENEV FUND)		\$2,500		
BLK MTN CHILDRENS HOME (CHILD BENEV FUND)		\$3,280		
BLK MTN CHILDRENS HOME		\$700	\$1,500	\$1,000
SAFELIGHT (*)		\$4,050	\$400	
FOUR SEASONS COMPASSION (*)		\$950		
VETERANS HEALING FARM (*)		\$13,000		
TOTALS	\$104,059	\$130,025	\$4,526	\$14,900
GRAND TOTAL				\$253,510
2024 Actual Expense on Budget Items	\$546,226			
MISSION AS % OF ACTUAL OPERATING EXPENSE	19.1%			46.4%

NOTES: \$3,500 of Council on Aging Donation was made in January, 2024 for 2023.

(*) part or all made possible by Mairan Lowry's bequest, the Presseau matching program or the Solbakken family gift

HANNAN MUSIC FUND FINANCIAL SUMMARY			
ORIGINAL GIFT \$370,000		2023	2024
Savings Account Beginning Balance		\$22,332	\$13,381
<u>INCOME</u>			
Interest		\$12	\$12
Transfer of funds to savings		\$12,000	15,000
P. Hannan Fund Interest		\$1,432	\$1,496
Prior Period Correction			\$30
Total Income		\$13,444	\$16,538
<u>EXPENSES</u>			
Worship Guest Musicians/Sub. Sect. Ldrs		\$2,155	\$4,334
Section Leaders		\$19,840	\$14,661
Wednesday Night Live Programs		\$400	\$0
Total Expenses		\$22,395	\$ 18,995
Savings Account Ending Balance		\$13,381	\$10,594
Funds @ New Covenant*		\$150,533	\$173,164
Total Balance Available		\$163,914	\$183,758
*Funds include an 8/2017 transfer of \$82,000 from the Musical Instrument Fund.			

TRINITY PRESBYTERIAN CHURCH

MINISTRY/EXPENSE		2024 Budget	2024 Actual	2025 Budget	COMMENTS
WORSHIP	Sanctuary	150	91	100	A portion is reimbursed by the Hannan Fund
	Music	2950	5659	3675	
	Worship Programs	175	174	150	
	TOTALS	3275	5924	3925	
CH. NURTURE	Curriculum & Supplies	1000	875	1700	New curriculum to be ordered
	Youth & Families Programs	600	424	1100	
	TOTALS	1800	1438	3500	
FELLOWSHIP	Supplies & Equipment	600	727	800	Wednesday night live music reimbursed by Hannan
	Fellowship Programs	7250	6487	7300	
	TOTALS	7850	7214	8100	
NEW MEMBER	Involvement & Care	175	108	250	Newspaper advertizing reduction
	Recruitment	1200	485	600	
	TOTALS	1375	593	850	
GEN. MISSION	Presbytery/Synod/GA	24,000	24,000	24,000	Has remained the same for many years
	TOTALS	24,000	24,000	24,000	
GLOBAL MISSION	Education & Seminaries	3700	3700	3700	Increased 5%
	Missionaries	7700	7700	6850	
	Hunger and Health	8100	8200	9000	
	Teaching & Peace	2000	2000	2000	
	Refugees & Ch. Homes	750	750	750	
	Guatemala Partnership	4630	4446	4630	
	Mission Trips and TBD	500	500	1830	
	TOTALS	27380	27296	28760	
LOCAL MISSION	Local Mission	39480	39480	41460	Increased 5%
	TOTALS	39480	39480	41460	

MINISTRY/EXPENSE	2024 Budget	2024 Actual	2025 Budget	COMMENTS
FINANCE/STEWARDSHIP				
Finance	3176	2973	3235	Increased use of online giving
Stewardship	925	563	814	
TOTALS	4101	3536	4049	
BLDGS/GROUNDS				
Utilities	14740	12401	14112	Insurance increased based on claims history
Grounds	20900	22124	17200	
Buildings & Equipment	19482	26197	24600	
Long Range Maintenance	16000	16000	16000	
TOTALS	71122	76723	71912	
PERSONNEL				
Salaries	295160	271137	290072	Transitional pastor will start well after Jan 1
Benefits	79756	69164	54896	Reduced medical forecast for transitiional pastor
Administration	108	2755	6248	PNC travel forecast
TOTALS	375024	343056	351216	
OFFICE ADMIN				
Office Equip & Supplies	7590	8444	8400	Budget increase based on 2024 results
Training & MISC	925	952	1240	Reduced based on experience
Technology	8050	5349	6020	
TOTALS	16565	14745	15660	
DEACONS				
Memorial Services	160	134	160	Deacons donate most of the needs
Prayer Shawls	700	598	700	
Member Care	558	461	550	
TOTALS	1418	1193	1410	
EARTH CARING				
Dues, Speakers, Misc	1200	400	1100	
TOTALS	1200	400	1100	
MATTHEW 25				
Cong. Vitality, Poverty	1500	530	1700	
Racism, Gun Violence	400	100	700	
Dues/Donations	100		250	
TOTALS	2000	630	2650	
GRAND TOTAL EXPENSE	576,590	546,226	558,591	

INCOME	2024 Budget	2024 Actual	2025 Budget	COMMENTS
INCOME PLATE & PLEDGE				
Pledges	430000	391457	402000	
Plate & Unpledged	62400	70648	64800	
Prior Year Pledges	2400	10020	2400	
Over & Above Pledges	8800	19082	9800	
TOTALS	503600	491207	479000	
FELLOWSHIP MEAL INCOME	5600	5766	5600	
HANNAN MUSIC FUND TRANSFERS	22727	19295	19648	
OTHER INCOME				
Building Rental/User Fees	10200	8035	6000	Reduced building use rental
Interest Unrestricted	3600	6343	6000	
Misc Income	180	4	180	
Love Offering	2400	128	240	
JSM Don. (now Ch Minis)	3180	3180	6540	
Solbakken Fund			10000	One-time use
Church Ministry Fund	25103	12268	25383	
TOTALS	72990	55019	54343	
GRAND TOTAL INCOME	576590	546226	558591	
INCOME MINUS EXPENSE	0	0	0	